About Leadership

NHSEM VISIBLE LEADERS 678 SUPPORT NETWORK

LEADERSHIP IN THE NEW NHS ENVIRONMENT

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NHS 60\textsuperscript{th} Birthday Celebrations
INTRODUCTION

- Leadership makes a difference at all levels in all NHS services
- Leadership is about Y - you
  E - effectiveness
  S - style
- White Paper – likes and concerns to date
- Solutions
- Top Tips [sizzle and sausages]
- Aligned, Able, Agile
East Midlands Leadership Academy Launch
WHITE PAPER – Liberating the NHS [1]

LIKES?

- Patient choice and control
- Clinical engagement and outcomes
- Research and Quality emphasis
- Value = cost + outcome relationship
- Emphasis on clinical leadership
Invest to Lead
Graduation
CONCERNS?

- Lack of system thinking
- Fast and slow timescales
- Potential for “eye off ball” – QIPP
- Potential for real fragmentation
- Lack of value of broader leadership/management
OSCARS
Celebrating staff success
WHITE PAPER – Liberating the NHS [3]

POTENTIAL SOLUTIONS?

- GP Commissioning based on Pathways – self/Primary, Secondary, Tertiary
- Get new architecture moving
- Get Transforming Community Services configuration right
- Leadership locally – situational leadership
- Proportionate regulation and “Aligned Localism”
BME Mentors and Mentees
TOP TIPS

- There is a “whole new job” to do – but it all needs doing
- Sizzle and sausages
- Aligned, Able, Agile
- Situational leadership
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